

Outcome of the Review of Public Service Allowances and Premium Payments

Appendix A

Indicative classes of allowances proposed to be abolished for new beneficiaries

Sector	Allowance/Premia payment
Cross Sectoral (includes Civil Service)	<i>Retention element</i> of duty based allowances
	<i>Retention element</i> of Private Secretary to Head of Department Allowance
	<i>Retention element</i> of Private Secretary to Minister/ Minister of State allowance
	<i>Retention element</i> of Private Secretary to the Taoiseach
	Tool Allowance
	(1) Gaeltacht grants/Allowances, (2) Living on the Island, (3) Island Inducement, (4) Teaching through Irish
Education	
Primary/post primary	Qualification Allowances (8)
	Allowances payable to Principals who act as secretary of Board of Management
	Allowance payable to Principals of 5 Community Schools for management role in sports complexes
	Allowance payable to teachers of apprentices in Dun Laoghaire and Co. Cork VECs
Universities	Higher Degree Allowance for academics
	Higher Degree for academics
	Medical Qualification Allowance for academics
	Extra Qualification Allowance for technicians
	Biochemist Qualification Allowance
	Living Out Allowance
	Cash Handling
VECs/ITs	Secretary to Board of Management of an IOT/Comprehensive School
	Allowance for duties as Director of D/Education Teacher Training Courses
	Qualification Allowance for certain Youthreach Personnel and certain Instructors Outdoor Education Centres
	Qualification Allowances (Diploma/Certificate/ Level 1/Level 2) Allowances for certain Youthreach Personnel and certain Instructors of Outdoor Education Centres
	NALA/WIT Certificate/Diploma for Adult Education Guidance Counsellor/Co-ordinator, Adult Literacy
	Transport Liaison Officer Allowance
Supplementary	Dual duties
	Uniform for Caretaker/Cleaner grades
	Shoe for General Operatives/Porters in DIT/CDVEC
	Clothing for Porters in DIT
	Clothing and Footwear for Caretakers in DIT
	Stocktaking
	Stocktaking for admin staff in VEC schools
	Telephone for Porters in DIT & CDVEC
	Scholarship for Admin staff for supervision of 3 rd level grants
	July Provision Preparatory
	Miscellaneous Qualification Allowances
Garda	Rent Allowance
	Clerical/ Designated Post Allowance
	Safety Advisor Allowance
	Promotion Exam grant
	Analyst
	Motor Technician
	Change Management Allowance
	Radio Allowance

	Locomotion Allowances
	Bicycle Allowance
	Transport Allowance
	Exam Bonus-Inspector
HSE	Living Out (NCHDs)
	Cardiac Allowance
	Community Allowance
	Dual Responsibility
	Midwifery qualification
	Special Allowance for Weekend Public Holidays
	Registered General Nurse in Community
	Nurse Coordinator Allowance
	Specialist Coordinator Allowance (Nurse Tutors)
	Annual Allowance for Biochemists (Qual) payable to Senior and basic grades only
	Annual Allowance for Radiographers (Qual)
	Trainers Allowance
	Coordination and overseeing of Undergraduate Student Therapists in clinical placements
	Second Opinion Allowance
	Consultants continuing Medical Education Allowance
	Travel Allowance for non nursing Dublin Personnel
Defence	NCO Account Holders
	Health and Safety Officer Allowance
	Principal Military Appointments Entertainment Allowance
	Entertainment Allowance
	Chaplains Housekeeping Allowance
	Editors Connect and Cosantoir Allowance
	Election Gratuity Allowance
	Leading Instrumentalist Allowance
	Underwear and Night Attire Allowance
	Travel Warrants
Local Government	Dual allowances
CIVIL SERVICE	
Irish Prisons	Rent Allowance
	Hospital Orderly
	Nurse Officer allowance
	Court Escort
	Laundress
	Plain clothes for certain grades
	Call Out/Availabilty Allowance
	Clerk to the Prison Visiting Committee
	Clerk to the Sentence Review Committee
	Clerk of the Suicide Review Committee
	Clerk of the Security Committee
	Locking Area
	Baker Allowance
	Tuck Shop Allowance
Courts Service	HEO in charge of District Court Office
	Chief Clerk in Circuit Offices
	Family Law Allowance – Circuit Court Limerick/ Cork
	Registrar Allowance
Legal Aid Board	Managing Solicitor Grade 1 (RLS – Current Cases Section)

Agriculture, Food & Marine	Special Edition Allowance
	Livestock Allowance
	Synchrolift Allowance
	Housing Allowance for Fishery Harbour Masters
OPW	Committee Allowance
Taoiseach	Clothing Allowance
	Personal Assistant to Taoiseach's Private Office
CSSO	Assistant Chief State Solicitor Allowance
CSO	Passenger Card Inquiry Allowance
	Bus Allowance
	Travel Allowance
NON-COMMERCIAL STATE AGENCIES	
Teagasc	Accommodation Allowance
	Chefs Allowance
FETAC	Project Office Allowance
	Council Minute Secretary
HEA	Acting Allowance
FÁS	Acting in Higher Grade (HR Manager)
	Acting in Higher grade (Manager EGFP)
	Acting in Higher Grade (Assistant Manager)
SEC	Reproduction Unit Allowance
Road Safety Authority	Cleaning Allowance
	Bus Allowance
National Library	Park West
IMMA	Supervisory Higher Duty (Public Affairs Office)
	Supervisory Higher Duty
Shannon Development	Travel Allowance (staff resident outside Shannon)
	Special Allowance (Senior Management Team)
Health & Safety Authority	Reception/Telephonist Allowance

Appendix B
Indicative classes of allowances to be approved for new beneficiaries but subject to review and/or modification

Sector	Allowance/Premia payment
Cross sectoral (includes Civil Service)	On call/call out allowances
	Acting/Higher Duties allowances (also subject to provisions of the moratorium)
	3 Categories of Private Secretary Allowances ¹ : Private Secretary to Head of Department, Private Secretary to Minister/ Minister of State and Private Secretary to the Taoiseach.
	Driving (FUGE allowance)
	Franking Machine (FUGE allowance)
	Paperkeeper Duties (FUGE allowance)
	Machine Duties (FUGE allowance)
	Switchboard (FUGE Allowance)
	Clothing and Uniform expense allowances ²
	Travel Time
	Cleaner on Supervisory duties
Education sector	Headship Allowances payable in Universities
	Secondment Allowances
	Supervision and Substitution
Defence	Daily Course Allowance
	Diving Allowance (Annual)
	Diving Call-Out Allowance
	FCA (Reserve Defence Force) Allowance
	Instructors Allowance
	Special Allowance for Holders of Certain Appointments (Officer Reserve Appointments)
	Specialised Instructors Allowance
	Portlaoise Hospital Guard On-Call Allowance
State Industrials	Travel Time (C.I.F. Link)
	Taxi Allowance (NGI)
Garda	Court Presenter
	Non-public duty overtime
	Reward
Local Government	Acting
	Ice cast
HSE	Clinical Directors Allowance
	Location Allowance
	Specialist Qualification Allowance
	Acting Up Allowance
	GP Trainees

¹ The business case for retention of the allowance while the duties are being undertaken is approved. No new appointee may benefit from the retention element after cessation of duties.

² Expense allowances provided for the purchase of shoes and formal wear [including uniforms] in certain circumstances. To include annual boot allowance for FUGE grades, annual formal wear allowances and annual allowances for dress uniforms in the Gardaí and Defence Forces.

CIVIL SERVICE	
Irish Prisons Service	Governor 1
	Governor 1
	Governor 2
	Governor 3
	BSD Deputy Governor Duty Allowance
	BSD Assistant Governor Duty Allowance
	Chief Office 1 Duty Allowance
	Chief Office 2 Duty Allowance
	Instructor Allowance
	School Allowance
	Gate Allowance
	Reception Allowance
	Environment Allowance
	Search Allowance
	Dog Handling Allowance
	Substitution Allowance
	Detail Assistant
	Training Unit A
	Training Unit B
	Driving allowance
	Dual Governor Allowance
	Deputy Governor Duty Allowance (on call)
	Assistant Governor Duty Allowance (on call)
Justice	Provincial District Court call out allowance
	Flexibility /On call (GSOC)
	Provincial District Court on call allowance
	AP Duty Registrar in High Court
	Forensic Science
	Forensic Science On Call
	ICT (IPS) on call
Agriculture, Food & Marine	Meat Inspection/ Beef Carcass Classification Allowance
	Veterinary in charge allowance
	Rendering Plant Allowance
	Rendering Allowance
	Veterinary Inspector On-Call allowance (paid to VT's on rota basis. 13 areas in country. One per area per week).
Valuation Office	Team Leader
	Appeal Officer
Social Protection	BIK Mileage Allowance
	IS Services On Call Allowance
Transport	On Call / Availability (IRCG)
JEI	Labour Inspector Allowance
NON-COMMERCIAL STATE AGENCIES	
Road Safety Authority	Training Officer Allowance
Chester Beatty Library	Post /AV allowance
National Library	Early/Late allowance
	Science & Arts Attendant Allowance

Ordinance Survey Ireland	Driving Allowance
Inland Fisheries	Unsocial Hours - Inspectors
	Unsocial Hours – Assistant Inspectors
	Unsocial Hours – Fishery Officers
	Unsocial Hours Half rate – Inspectors
	Unsocial Hours Half rate – Assistant Inspectors
	Unsocial Hours Half rate – Fishery Officers
	Unsocial Hours Half rate – Angling Advisors
	Special Allowance – Environmental Officers
Shannon Development	Unsocial Allowance
Enterprise Ireland	Overseas Weekend Allowance
National Transport Authority	Annual irregular hours allowance for taxi compliance officers
National Museum of Ireland	Camera Allowance
	Security Allowance
	Yard Allowance
	In charge Allowance
	Telephonist Allowance

Appendix C
Indicative classes of allowances to be approved for new beneficiaries

Sector	Allowance/Premia payment
Allowances across all sectors	Shift Allowance
	Keyholder Allowance
	Sunday premia
	Saturday Allowance
	Unsocial Hours
	Eating on Site
	Forklift Allowance
	Nightwatchman /Unsocial Hours Watchman
	Dirty Money/HUS etc
	CO Programmer (Civil Service)
	Services Officer (Supervisory)
	Director
Education	Honorarium paid to teachers
	Honorarium paid to Adult Education Officers/VTOS Co-ordinators in VECs
	Visiting Teachers Allowance
	Secure Unit Allowance/ Disturbed Adolescent Allowance
	Allowance for teachers with 35 years service
	Service Pay for Technicians
	Service Pay for Technicians/Lab Attendants
	Service Pay for General Services Staff
	Supervising Allowance in VEC's/IOT's
	July Provision Scheme Management
	SNA July Programme
	Script Marking Allowances in IOT's
Defence	Aid to the Civil Authority
	Air Traffic Control
	Army Ranger Wing Allowance
	Assistant Stores Controller Allowance
	Brigade Duty Allowance
	Change of Station Allowance
	Emergency Medical Officer Allowance
	Explosive Ordinance Duty Allowance
	Fire Protection Pay
	Fish Monitoring Centre (Naval Service) Allowance
	Flying Pay
	Foreign Language Proficiency Allowance
	In Charge Allowance (Naval Service)
	Isolated Outpost Allowance
	Maintenance of essential services
	Mast rigger/erector allowance
	Messing Allowance
	Military Service Allowance
	Naval Pay
	NCO Driver Reserve Cadre Allowance
	Overseas Armed Peace Support Allowance
	Overseas Missions Allowances
	Overseas Peace Support Allowance
	Patrol Duty Allowance
	Personnel Support services Allowance
	Security Duty Allowance
	SDA for Portlaoise Prison Duty
	Technician Pay

	Army Medical Corps
State Industrials	Head Guide Allowance
	Supervisory Duties Allowance
	Flexibility Allowances (Community Supervisors)
	HUS Sewerage Allowance (see Cross Sector)
Local Government	Water and Sewerage Caretaker
	Water Safety
	Winter Maintenance (Road Safety - Ice)
Garda Sector	Detective Allowance
	Ministers Pool
	Instructors Allowance
	Scene of Crime Allowance
	Juvenile Liaison Officer /Community Relations Officer/Crime Prevention Officers
	Immigration allowances
	Air Support Unit Allowance
	Collator Allowance
	Welfare Officer
	Dog Handler
	Living Allowance (Recruit)
	Water Unit Allowance
	Public Holiday Allowance
	Expert Allowance
	Boot Allowance
	Plain Clothes Allowance
	Uniform Cleaning Allowance
HSE	Student Medical Scientist Coordinators Annual Allowance for academic year
	Sleep-in overnight allowance
	Mental Health Authorising Officer
	Assisted Admission
	Allowance for Advanced Paramedics who meet qualifying criteria
CIVIL SERVICE	
Irish Prisons Service	Core Hours
	National Head Chaplain Allowance
Revenue	Joint Investigation Unit
	Dog Handler Allowance
	Revenue Allowance Dublin Airport (Team 1) CO
	Revenue Allowance Dublin Airport (Team 1) EO
	Revenue Allowance Dublin Airport (Team 1) CO/ EO
Justice	State Pathologists call out
	Private Security Authority Inspector Allowance
	Operations On call (IPS)
	Press Officer (IPS)
	Registrar of Special Criminal Court
	Private Secretary to a Supreme Court Judge
	Private Secretary to a High Court Judge
	Supreme & High Court Property Arbitrators - Secretary of Committee allowance
	Registry of Deeds Searchers Allowance (PRA)

Social Protection	Special Investigation Unit
	Special Duties Allowance (GNIB)
	Call Out Availability Allowance
JEI	Industrial Relations Officer Allowance
TTAS	Radio Officer Grade II & III
	Station Officers Allowance
	Aeronautical Officer Allowance (on call)
	Superintendent MMO
	Surveyor in Charge
Agriculture, Fisheries & Marine	Post-Mortem Room Allowance
	On Call Allowance (Fishery Harbour Masters)
	Special Investigation Unit Allowance
	Farm Manager at Longtown Farm
	Assistant Farm Manager at Longtown Farm
	Pesticides Allowance
OPW	Special Duty (M&E)
CSO	Service Attendant Extra Duties
	Pricing Liaison Officer
	Mobile Phone CPI
NON-COMMERCIAL STATE AGENCIES	
Road Safety Authority	Transport Officer Allowance
	Atypical Working Hours Allowance
	Training Allowance (Driver Tester)
	Vehicle Inspector Allowance
National Museum of Ireland	IT Allowance
	Senior Sales Allowance
Chester Beatty	Uniform Additions
	Box making/Microfilming Allowance
IMMA	Supervisor Higher Duty (Cleaning)
OSI	Flying Allowance
	Flight Manager's Flying Allowance
Health & Safety Authority	Call out Allowance (Health & Safety)
Teagasc	Responsibility Allowance
	Regional Managers Allowance
	Staff Officers Allowance
	Admin Grade 2 Allowance
	College Principal Allowance
	Head of Department Allowance
	Programme Leader Allowance
	Grade 3 Higher Allowance
	Enterprise Leader
	College Staff Officers Allowance